Cumberland Police

Recruitment Announcement

“Women and Minorities are Strongly Encouraged to Apply”

Minimum Qualifications – PLEASE READ CAREFULLY

- Must be at least 21 years of age or if not 21 must have served two years active military service with an honorable discharge AND
- Must have at least an Associate’s degree or Sixty (60) Credits from an accredited college at the time of submitting your application
- Must be a U.S. Citizen
- Must possess a valid operator’s license.

Applications

- On November 14, 2019 you may apply on www.policeapp.com OR www.cumberlandpolice.com to download an application. Applications are available at Cumberland Police Department.
- There is a $40.00 testing fee. (May be waived in cases of financial burden – submit letter to Chief of Police for approval consideration).
- The deadline for completed applications submitted online, by mail or in person is 4:00 PM, Monday, December 30, 2019 (there will be no extension).

Selection Process

Applicants must successfully complete/pass:

- Recruitment Orientation Session
- Written Exam
- Physical Fitness Test (According to the RI Municipal Academy entrance requirements)
- Basic Swimming Skills Test
- Oral Board Interview
- Extensive Background Check
- Psychological and Medical Examinations (As required by RI Law)

Benefits

- A competitive salary program and potential for advancement.
- Health/Dental Care and Life Insurance
- Paid Vacations, Holidays and Sick Leave
- Educational Incentives
- Pension Plan and Longevity Incentives
- No residency requirement

The Town of Cumberland is an Equal Opportunity/Affirmative Action Employer. All Positions will be filled Without Regard to Race, Color, Religion, National Origin, Sex, Age, Veteran Status, or Disability.

A Nationally Accredited Agency